The Bar, reimagined

THE
BARRISTER
GROUP

ABOUT THE BARRISTER GROUP

The Barrister Group is one of the largest chambers in England & Wales, bringing together a nationwide community of self-employed barristers supported by a modern, tech-enabled platform.

WHO WE ARE

Our model is built on three principles:

Flexibility
Full autonomy over your diary, courts, fees and travel. You can grow your practice, maintain it steadily, or work at a pace that suits your lifestyle – you're fully in control.

Support
Full operational infrastructure so you can focus on your work, not your admin.

Security
No personal liability, no chambers overheads, and fee deductions only when clients pay.

HOW IT WORKS

We respect the heritage of the Bar, but we're committed to modernising how barristers build sustainable, rewarding practices.

We operate as a connected network across several brands – including MyBarrister, Barrister Connect and our Mediation & ADR services – giving our members access to a broad range of opportunities and client pathways.



Barrister Connect

Barrister Connect is our dedicated direct access partner, generating opportunity for public access barristers and connecting lay clients with the right expertise.

Members benefit from a steady flow of well-qualified enquiries and full administrative support.

MyBarrister

MyBarrister is one of the country's leading providers of direct access work.

Backed by our tried-and-tested subscription service, we make it quicker, easier, and less admin intensive to connect with direct access clients nationwide.

TBG Mediation & ADR

TBG Mediation & ADR is our specialist dispute-resolution service.

With dedicated clerking and operational support, it provides an additional income stream and enables members to expand their practice beyond traditional court work.

REINVENTING THE BUSINESS OF THE BAR

Founded in 2001, TBG has spent over two decades developing a system that blends the independence of self-employment with real operational support.

With significant private-equity backing, we continue to invest heavily in technology, compliance, cyber security and member support , ensuring our barristers have everything they need to thrive in the realities of modern practice.

We focus on simplifying the business side of practice, improving access to justice, and helping our members grow long-term, stable careers.

Our model removes the internal politics often associated with traditional chambers. With no clerking hierarchies or committee-driven barriers, we operate with transparent leadership and clear systems, allowing members to focus on their practice rather than navigating chambers politics.

A PREFERENCE-LED APPROACH

TBG operates a fair and transparent allocation model, with unallocated work distributed using a preference system you control.

You choose:

- Courts you cover
- Travel distance
- Fees
- Case types
- Working patterns

Work isn't guaranteed, but allocation is shaped by how closely your preferences align with incoming opportunities – supported by your accuracy, responsiveness and engagement.

WHAT WE OFFER

Your Practice, Properly Supported
We remove the barriers and admin that often overwhelm self-employed barristers.

You receive support across:

- Enquiries Team – inbound instructions and case opportunities
- Case Management – listing checks, paperwork and coordination
- Business Development – solicitor firms, corporate partnerships, panel work
- Accounts & Credit Control – billing, collections and aged-debt management
- Membership & Tech Support – wellbeing support, practice reviews, onboarding guidance, preferences/diary set up help, IT support

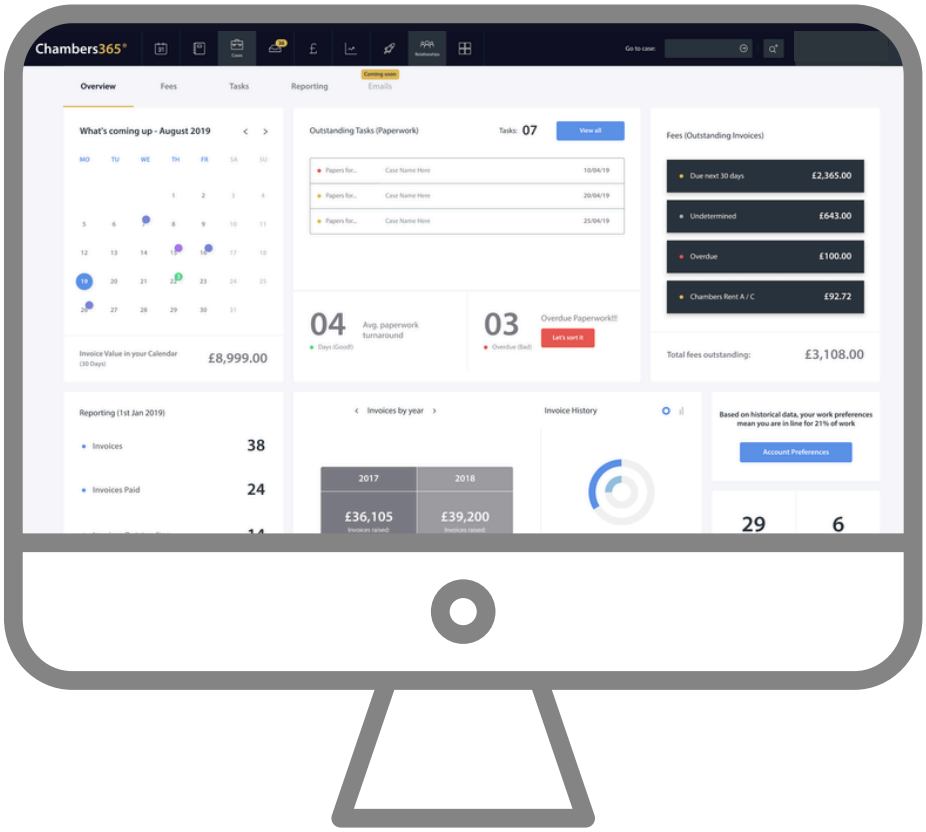
Security, Built In

- No chambers rent
- No personal liability
- Fees only deducted on payment – no cashflow strain

YOUR PRACTICE, STREAMLINED

Our secure, integrated practice management platform provides:

- Real-time availability
- Document management
- Invoice + income tracking
- Secure client communication
- Reporting & performance metrics
- Preferences and travel settings



MEMBERSHIP OPTIONS

TBG offers two clear membership options – both commission-only, rent-free, and designed to give barristers full autonomy over how they engage with chambers.

Full Membership - Commission 15%
Ideal for barristers who want to build or maintain a fully supported practice exclusively with TBG.

Associate Membership - Commission 25%
Ideal for barristers who primarily practise elsewhere but want flexible access to TBG's infrastructure and the opportunity to take on work that cannot be allocated to Full Members.








MEMBERSHIP BENEFITS

	Full	Associate
Work: Priority for all unallocated work from solicitors	✓	✗
Work: Included in area of law email groups according to preferences	✓	✗
Clerking - Diary Management	✓	✓
Clerking - Fee Negotiation	✓	✓
Clerking - Paperwork Management	✓	✓
Clerking - Listing Information	✓	✓
Mediation Clerking (if a member of the Mediation panel)	✓	✓
Arbitration Clerking	✓	✓
Public Access Clerking	✓	✓
Billing - Invoicing all fees for work done	✓	✓
Credit Control - Fee chasing for work invoiced	✓	✓
Credit Control - Support for issuing for fees	✓	✗
Membership Team - Welcome Pack	✓	✓
Membership Team - Practice Reviews	✓	✗
Membership Team - Invitations to Social Events	✓	✗

	Full	Associate
Marketing - Website Profile & Promotion	✓	✗
Marketing - Webinars	✓	✗
Marketing - Events	✓	✗
Marketing - Business Cards	✓	✗
Marketing - LinkedIn Profile Support	✓	✗
Business Development - Support	✓	✗
Business Development - Atlas Database	✓	✗
Business Development - Access to Client Events	✓	✗
Business Development - Invitations to Networking Events	✓	✗
I.T - TBG Email Address for Clerking Communications	✓	✓
I.T. - Practice Management Platform	✓	✓
I.T. - Full Microsoft Office suite (Outlook, Word, Excel, etc.)	✓	✗
I.T. - Support with own devices	✓	✗
I.T. - Cyber Security Responsibilities	✓	✗
I.T. - Dedicated Chambers GDPR Officer	✓	✗
Office Access - Taunton HQ & Landmark	✓	✗
Regulatory Compliance Responsibilities	✓	✗
No Chambers Liabilities	✓	✓

WHO THRIVES AT TBG?

- Commercially minded transferees building advocacy and flexible practices
- All-rounders open to varied instructions
- Organised and responsive professionals who manage their diaries well
- Collaborative rather than competitive
- Proactive about BD and growing their networks
- Independent, but not isolated, valuing support without micromanagement

What We Provide

- Structure without rigidity
- Flexibility without instability
- Support without clerking politics
- Transparency and fairness
- Modern tech and reliable infrastructure
- Sustainable workloads, not burnout

BRAND PARTNERSHIPS

Our BD team work actively with national brands and organisations to create access to meaningful workstreams.















A COMMUNITY WHERE EVERY MEMBER MATTERS

We know that a sustainable practice isn't just about cases and fees; it's also about feeling supported, connected and valued.

Wellbeing
TBG is committed to promoting a healthy and balanced working life. We support members through:

- Responsive, human support from our Membership Team
- Clear processes that reduce stress, uncertainty and conflict
- Technology that removes admin pressure
- Flexible working without presenteeism
- Guidance on practice management and workload balance
- Signposting to wellbeing and professional support organisations

Community
Although our members are self-employed, no one practises alone.

We foster connection through networking opportunities, practice-area groups, cross-team collaboration, online communities, and targeted introductions to colleagues.

EQUALITY, DIVERSITY & INCLUSION

We believe the Bar should be accessible to everyone, and we are committed to maintaining a culture where all barristers feel welcomed and respected.

Our EDI commitments include:

- Fair, preference-led allocation based on transparent criteria
- Inclusive recruitment practices
- Accessible systems and flexible working options
- Monitoring and reviewing our EDI policies
- Zero tolerance for discrimination, harassment or bullying
- Ongoing compliance with BSB equality rules

TBG's strength comes from the diversity of its members, their backgrounds, their experiences and the communities they serve.

WHAT OUR MEMBERS ARE SAYING

"It suits me perfectly because I have complete autonomy over what I do and that's exactly what I wanted. At traditional sets, if you're not in court, they expect you to be in chambers. I don't want to do that. I want to manage my own time."

Wendy Banks, Barrister

"I think the key strengths are probably a combination of technology and flexibility. The transparency from booking to billing is pretty slick, really."

Peter Wade, Barrister

Efficiency, speed of instructions. They are fleet of foot, and I like that because I've picked up a number of cases at weekends or out of hours. It's just dealt with. Flexibility, efficiency."

Rebecca Hodgkin, Barrister

HOW TO JOIN US

Joining TBG Is Simple
Our recruitment process is structured, transparent and supportive, designed to help both you and us understand whether TBG is the right fit for your practice.

1

Optional Introductory Call
If you'd like an initial discussion before applying, our Membership Team can arrange a short call to talk through:

- how the TBG model works
- our preference-led system
- what support you can expect
- your current practice and goals

This is entirely optional and designed to give clarity before completing the application

2

Complete the Joiner Questionnaire (Application Form)
This helps us understand your experience and practice areas, current working patterns, availability and geographical reach, career goals, and any particular support needs

We review all applications carefully to ensure alignment with the TBG model.

3

Formal Interview
If your application is suitable, we'll invite you to a formal interview with the Membership Team. This discussion covers:

- how your practice fits within TBG's structure
- your expectations and working style
- how our support teams and systems integrate with your workflow
- next steps and any questions you may have

4

Onboarding
If your application is successful, onboarding includes:

- Software setup
- Preference and diary configuration
- Website profile and LinkedIn support
- Compliance checks and documentation
- Introductions to key support teams
- Practice-planning guidance where helpful

5

Launch Your Practice
Once onboarded, you will have full access to:

- Enquiries Team
- Case Management
- Business Development
- Accounts & Credit Control
- Membership & Compliance support

We stay in regular contact to help you build a stable, sustainable practice.

LET'S TALK

For an initial conversation or application support:

Membership Team
membership@thebarristergroup.co.uk
01823 247247

Lerisa Allen – Member Services Manager
lerisa.allen@thebarristergroup.co.uk

Felicity Hamilton – Member Services Associate
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